

CALL FOR APPLICATIONS



EXECUTIVE DIRECTOR IN A SWISS-CAMEROONIAN SOLAR COMPANY IN CAMEROON

JOB OUTLINE

Organisation	Our client is a Swiss-Cameroonian SME offering high quality photovoltaic solar energy products manufactured in Europe. Over the years, it has also extended its product portfolio to the production, transformation and commercialisation of agricultural goods.
Position / Location	Executive Director / Managing Director at headquarters in Yaoundé, Cameroon.
Starting date	Flexible
Role & Responsibilities	<ul style="list-style-type: none">• You will be managing a small team to effectively run the business on the ground while coordinating your activities with the company founders.• A transition period of several months will take place to help you familiarize yourself with the main objectives and the overall business goals.• You will professionally represent the company externally while making daily decisions regarding all ongoing internal business activities.

YOUR PROFILE

Citizenship	Cameroonian / Any African if you see your future and wish to settle in Cameroon
Degree	Bachelor, equivalent or higher in e.g. Business & Management or Engineering
Experience	You should have collected several years of work experience in Europe. <ul style="list-style-type: none">• Leadership and people-management skills are a must-have. You need to be able to take charge, lead people as well as empower employees.• Strong organizational focus and willingness to make decisions• Sales and business development attitude• Professional and confident demeanour. You must be able to communicate and collaborate with locals and Europeans alike• Engineering affinity / Technical knowledge is a plus• Fluency in French is a must. Good English skills are a plus
Skills	

PACKAGE

Salary & Non-financial incentives	<ul style="list-style-type: none">• Smooth transition period through tandem partnering with residing manager• Increasing and negotiable salary structure with annual bonus and the opportunity to grow as business and people leader in a young and dynamic company on a long-term basis• Funding of further training and education possible
Work environment	<ul style="list-style-type: none">• Collaborative and international work culture with open communication style in a young and growing team of committed employees and partners from Europe and Africa in an environment that recognizes performance.• Freedom to implement own ideas and flat hierarchies• Opportunity to drive transformation in renewable energy supply with innovative products and exciting projects

PLEASE APPLY BY SENDING YOUR APPLICATION DOSSIER TO KLEIS@AFRICAWORKS.EU

For matters of clarification we ask you to keep in mind that AfricaWorks is the recruiting company in charge of hiring for the company referred to in

this job description. AfricaWorks is not the company you will be employed by. We only consider complete applications and guarantee to disclose the identity of our client at a later stage of the application process.