

## CALL FOR APPLICATIONS

AFRICA  
WORKS

### Head of People Operations Nairobi / Kenya

#### EMPLOYER

##### Organisation

Our client is a startup building cutting-edge logistics infrastructure for trucking in Africa. Their tech-enabled and operations-driven marketplace efficiently connects transport to cargo. The supply chain management system brings transparency and has significantly improved flexibility, reliability, and cost savings (savings upwards of 18%). The company has experienced 30% month-over-month compounded growth since product launch in May 2017. The market demand for their platform is increasing exponentially.

##### Staff force

110+

##### Presence

Kenya, Uganda Nigeria

#### OCCUPATION

##### Role & Activities

They are seeking a hands-on Head of People Operations who will develop, implement, and align People Operations programs with business objectives, serving as a strategic partner of the senior management team while supporting employees' day to day welfare needs. The Director will be focused on securing and strengthening the company's foundation for current and future growth.

##### Responsibilities

- Partner with the Executive team to implement company policies and programs
- Lead your direct report managers in creating an inviting employee experience
- Develop and manage annual budgets for all departments
- Maintain knowledge of industry trends and employment legislation / compliance
- Develop and execute their HR strategy including the leading of people and capacity building initiatives to enhance performance in the organization
- Manage succession planning in the organization to ensure business continuity
- Create and manage company recruitment practices

#### YOUR PROFILE

##### Citizenship

Any country

##### Degree

Bachelor from a TOP tier university / You must be a certified and registered Human Resource practitioner (IHRM and CHRP)

##### Experience

You need to show 10+ years of experience in a similar role including a proven track record of building and developing an People Ops/HR organization. Extensive leadership experience and proven track record to develop managers

##### Skills

- Strategic thinking focused on execution
- Attention to detail and exceptional organizational skills
- Exceptional understanding of People Operations Processes
- Willingness and ability to get into the weeds and solve the problems at hand
- Ability to multitask, set priorities and manage time effectively

##### What is the deadline?

**July 26, 2019**

##### Where can I apply?

**Please send your documents including your CV (.PDF), certificates, references and/or work samples to [kleis@africaworks.eu](mailto:kleis@africaworks.eu)**

##### What is the process?

**After applying, we will get back to you. You will receive more information on the specifics and the upcoming procedure.**

For matters of clarification we ask you to keep in mind that AfricaWorks is the recruiting company in charge of hiring for the company referred to in this job description. AfricaWorks is not the company you will be employed by. We guarantee to disclose the identity of our client at a later stage of the application process. For any questions contact us at [info@africaworks.eu](mailto:info@africaworks.eu).